

Leadership Studies (LDR)

- **Minor: 18 credit hours**
- **Minor GPA required for graduation: 2.25**

Description of Minor: Leadership is broadly defined and can be studied from various theoretical perspectives. The leadership studies program purports that leaders are made and not born. Through education, reflection, group work, and activities, students will learn the skills, habits, and characteristics that fit unique leadership styles.

Student Learning Outcomes

Students will:

- Apply critical thought regarding the environment of business.
- Demonstrate an understanding of the major concepts of the functional areas of business.
- Develop and assess personal leadership skills.

Preparation: The leadership studies minor will provide students with vital hands-on leadership experiences that can easily be drawn upon when entering the workforce. The leadership studies minor will benefit students in the initial job search and throughout their careers.

Note: At least six credit hours must be upper level.

LEADERSHIP STUDIES		
MINOR REQUIREMENTS		18 crs.
LDR 101	RECOGNIZED LEADERSHIP	3
LDR 201	ENGAGED LEADERSHIP	3
LDR 301	ADAPTIVE LEADERSHIP	3

NINE CREDITS FROM THE FOLLOWING

LDR 470	LIFELONG LEADERSHIP INTERNSHIP	3-8
MGT 204	PRINCIPLES OF MANAGEMENT	3
MGT 314	ORGANIZATIONAL BEHAVIOR	3
MGT 354	BUSINESS COMMUNICATIONS (W)	3
PSY/		
SOC 401	SOCIAL PSYCHOLOGY	3
PSY 405	INDUSTRIAL/ORGANIZATIONAL PSYCHOLOGY	3
PED 202	PSYCHOLOGY OF COACHING	3
COM 210	ARGUMENTATIVE COMMUNICATION	3
COM 251	ORGANIZATIONAL COMMUNICATION (W)	3
COM 305	SMALL GROUP COMMUNICATION	3
COM 310	BUSINESS AND PROFESSIONAL PRESENTATIONS	3
COM 353	INTERCULTURAL COMMUNICATION	3
STA 800	STUDY ABROAD	3
LDR		
280-289	SPECIAL TOPICS IN LEADERSHIP	3
LDR		
380-389	SPECIAL TOPICS IN LEADERSHIP	3

Leadership Studies (LDR)

LDR 101 **3**

RECOGNIZED LEADERSHIP

This course is designed to offer undergraduate students the opportunity to explore their values, beliefs, and attitudes as a first step toward understanding themselves and their potential for leadership. This course introduces students to the academic study of leadership theory and research.

LDR 201 **3**

ENGAGED LEADERSHIP

This course aims to help students think critically about what makes for successful leaders and conscientious followers in group settings. Students will focus on making ethical decisions as leaders, problem-solving difficult issues and situations, creating shared meaning, resolving conflict within groups, collaborating with others, and maximizing group effectiveness. The course also allows students to examine how knowledge, attitude, and awareness of themselves as a leader influences group behavior. Prerequisite: LDR 101.

LDR 301 **3**

ADAPTIVE LEADERSHIP

This course is an opportunity for an in-depth study of current trends and events in leadership, preparing students for adaptive leadership roles in the community and in their professions. An emphasis will be placed on connecting personal leadership experiences to leadership theories and understanding that leadership is more than the exercise of power. This course also features an individual leadership capstone portfolio, where students prepare a culminating project to demonstrate their experiences and growth throughout the Leadership Studies Minor. Prerequisites: LDR 101, 201.

LDR 280-289 **3**

SPECIAL TOPICS IN LEADERSHIP

Studies specialized areas of leadership. This course will cover topics or areas not included in the regular curriculum.

LDR 380-389 **3**

SPECIAL TOPICS IN LEADERSHIP

Studies specialized areas of leadership. This course will cover topics or areas not included in the regular curriculum.

LDR 470 **3-8**

LIFELONG LEADERSHIP INTERNSHIP