



TRANSFER PATHWAY GUIDE

Associate in Applied Science in Human Resource Management to Bachelor of Business Administration in Human Resource Management

Overview

Completion of the following curriculum will satisfy the requirements for AAS in Human Resource Management at the Kentucky Community and Technical College System and leads to the Bachelor of Business Administration in Human Resource Management at McKendree University.

Admission Requirements

Upon completion of the requirements leading to the Associate in Applied Science Degree in Human Resource Management, KCTCS graduates who meet McKendree's admission requirements of a minimum 2.0 cumulative grade point average will be selected for admission to the Bachelor of Business Administration in Human Resource Management. McKendree's Bachelor of Business Administration in Human Resource Management program is available at Radcliff, KY, Lebanon, IL and online. Apply at apply.mckendree.edu.

Degree Requirements

McKendree University accepts the AAS in Human Resource Management from KCTCS as fulfilling all general education requirements. Students must have a minimum of 120 credits to receive a Bachelor of Business Administration in Human Resource Management degree. McKendree accepts up to 90 hours in transfer credit. Residency with McKendree is a minimum of 30 hours.

General Transfer Requirements

- Apply for admission apply.mckendree.edu.
- Enrollments accepted five times per year.
- 10% tuition discount for all KCTCS graduates enrolled in a McKendree Worldwide program.*
- Phi Theta Kappa 15% tuition discount available for KCTCS graduates enrolled in a McKendree Worldwide program.*
- Active duty military \$250 per credit hour tuition rate and no additional fees when enrolled in a McKendree Worldwide program.*
- Transfer scholarships available to students attending the Lebanon, IL campus.

*Discounts cannot be combined.

KCTCS AAS Human Resource Management to McKendree University
BBA Human Resource Management Checklist
Kentucky Community and Technical College System

Category 1: KCTCS General Education Core Requirements (18 hours)

| KCTCS Course | Course or Category | Credits | McKendree University Course | Completed |
|--------------------|--|-----------|-----------------------------|-----------|
| ENG 101 | Writing I | 3 | ENG 111 | |
| COM 181 | Basic Public Speaking | 3 | COM 220 | |
| ECO 201 or ECO 202 | Principles of Microeconomics or Principles of Macroeconomics | 3 | ECO 211 or ECO 212 | |
| MAT 150 | College Algebra | 3 | MAT 105 | |
| TBS XXX | Heritage/Humanities | 3 | TBD XXX | |
| TBS XXX | Natural Sciences | 3 | TBD XXX | |
| | Subtotal General Education Core Courses | 18 | | |

TBS XXX means to be selected by KCTCS student.

TBD XXX means to be determined by McKendree University based on course selected.

One of these courses must be selected from the KCTCS identified Cultural Studies course list, indicate by placing (CS) next to the course name in Category 1 or 2 table.

Category 2: KCTCS AAS Human Resource Management Requirements (45 hours)

| KCTCS Course | Course or Category | Credits | McKendree University Course | Completed |
|--------------------|--|-----------|-----------------------------|-----------|
| CIT 105 | Introduction to Computers | 3 | CSI 120 | |
| ENG 102 | Writing II | 3 | ENG 112 | |
| BAS 160 | Introduction to Business | 3 | Elective | |
| BAS 260 | Professional Development and Protocol | 2 | Elective | |
| BAS 270 | Business Employability Seminar | 1 | Elective | |
| BAS 267 | Introduction to Business Law | 3 | BUS 303 | |
| BAS 282 or MKT 282 | Principles of Marketing or Principles of Marketing | 3 | MKT 205 | |
| BAS 283 or MGT 283 | Principles of Management or Principles of Management | 3 | MGT 204 | |
| ACC 201 | Financial Accounting | 3 | ACC 205 | |
| ACC 202 | Managerial Accounting | 3 | ACC 230 | |
| BAS 274 | Human Resource Management | 3 | MGT 334 | |
| BAS 287 | Supervisory Management | 3 | Elective | |
| ACT 196 | Payroll Accounting | 3 | Elective | |
| BAS 212 | Introduction to Financial Management | 3 | FIN 308 | |
| BAS 290 | Management, Ethics & Society | 3 | BUS 324 | |
| PSY 180 | Human Relations | 3 | Elective | |
| | Subtotal AAS Requirement Courses | 45 | | |
| | TOTAL Associate Degree Hours | 63 | | |

McKendree University

Major Requirements for BBA Human Resource Management (57 hours)

| McKendree University Course | Course | Credits | KCTCS Course | Taken at KCTCS |
|---|--|---------|--------------------------|----------------|
| ACC 205 | Principles of Financial Accounting | | ACC 201 | X |
| ACC 230 | Principles of Managerial Accounting | | ACC 202 | X |
| ECO 211 | Principles of Microeconomics | | ECO 201 | X |
| ECO 212 | Principles of Macroeconomics | 3 | ECO 202 | |
| BUS 303 | Business Law I | | BAS 267 | X |
| BUS 324 | Business Ethics and Corp. Social Resp. | | BAS 290 | X |
| FIN 308 | Principles of Business Finance | | BAS 212 | X |
| BUS 310 | Quantitative Analysis for Bus. Decisions | 3 | | |
| MTH 170 | Statistics | 4 | STA 220 | |
| MGT 204 | Principles of Management | | BAS 283 OR MGT 283 | X |
| MKT 205 | Principles of Marketing | | BAS 282 OR MKT 282 | X |
| BUS 410 | Management Information Systems | 3 | | |
| BUS 450 | Business Strategy and Policy | 3 | | |
| MGT 314 | Organizational Behavior | 3 | | |
| MGT 334 | Human Resource Management | | BAS 274 | X |
| HRM 360 | Learning and Development | 3 | | |
| HRM 411 | Talent Management | 3 | | |
| HRM 430 | Benefits and Compensation | 3 | | |
| HRM 440 | Employment Law | 3 | | |
| HRM 450 | Strategic Human Resource Management | 3 | | |
| TBS XXX | Electives to reach 120 hour graduation requirement | 23 | | |
| Subtotal McKendree University Credit Hours | | | 57 | |
| Total Baccalaureate Degree Credit Hours | | | 120 | |